



HIV / AIDS, COVID 19 and Contagious

DEFINITION OF HIV & AIDS :

Acquired immunodeficiency syndrome (AIDS) is a chronic, potentially life-threatening condition caused by the **Human immunodeficiency virus (HIV)**. By damaging your immune system, **HIV** interferes with your body's ability to fight the organisms that cause disease.

FACTS :

- **HIV / AIDS** is a sexually transmitted infection.
- **HIV / AIDS** cannot be transmitted through normal daily contact between people.
- **HIV / AIDS** cannot be transmitted through spit, sweat, tears, urine, breathing fluid, handshakes, swimming water, bathing water, toilet usage, food or drinking water.
- The virus can only be transmitted through blood, open wounds, semen, vaginal fluids and mother's milk.
- **THE NUMBER OF LEARNERS AND TEACHERS WITH HIV / AIDS** will increasingly form part of school systems due to the increased appearance of HIV / AIDS infection.
- **LEARNERS WITH HIV / AIDS** have the right to full education as stipulated in the South African School Act.
- **TEACHERS WITH HIV / AIDS** have the right to teach as stipulated in the South African School Act.

PRINCIPALS :

- **NO DISCRIMINATION AGAINST** any learner or teacher with HIV / AIDS will be allowed as stipulated in the South African School Act.
- Learners will, as part of their curriculum be informed about all aspects of HIV / AIDS.
- Parents are mainly responsible for educating their children about the aspects of HIV / AIDS and they should teach their children not to discriminate against people with HIV / AIDS.
- **NO LEARNER OR TEACHER IS OBLIGATED** to disclose their HIV / AIDS status BUT disclosing the status to the school will be welcomed.
- **NO LEARNER OR TEACHER will be requested** to be tested for HIV / AIDS before enrollment or appointment.
- **NO LEARNER OR TEACHER will be requested to be tested for HIV / AIDS** on a yearly basis.
- The HIV / AIDS status of staff members and / or learners will be kept confidential.
- **LEARNERS AND TEACHERS WITH HIV / AIDS** must adhere to the school's code of conduct with no exceptions.
- **LEARNERS with HIV / AIDS** have to take part in all daily activities at school.
- **LEARNERS with HIV / AIDS** have to adhere to all policies of the school including policies on absenteeism and code of conduct.
- Standard precautions for management, care and safety with regards to HIV / AIDS will apply.
- All open wounds, body fluids and blood at any incident or accident have to be treated as if the patient is possibly HIV / AIDS infected.

SAFETY PRECAUTIONS AND MEASUREMENTS :

- Open wounds, blood and bodily fluids must be handled with surgical or household gloves.
- Every classroom has to keep one pair of surgical or household gloves.
- Skin, scratches or wounds that touched blood must be washed with water and disinfectant immediately.
- Disinfectants include Milton, 2% glutaraldehyde, organic iodine or 70% alcohol for example Ethyl alcohol or Isopropyl alcohol.
- Blood or blood spatter on skin or any area must also be disinfected immediately.
- Any equipment, tools or materials used in the treatment process have to be disinfected and / or burned immediately afterwards.
- First aid bags with all necessary equipment including two pairs of surgical or household gloves must be available at critical points at all times.
- First aid bags with all necessary equipment including two pairs of surgical or household gloves must be available at sport events and outings.
- Staff on playground duty will treat minor accidents such as scratches and nose bleeds but will call in the staff trained in first aid who will be responsible for treating serious injuries.(Refer policy on emergencies, health and safety)

OTHER CONTAGIOUS DISEASES:

- Measles, Chickenpox, German measles, Whooping cough, Scarlet fever, TB, Flue and Mumps are considered contagious diseases.
- Children with any of the above mentioned contagious diseases are expected to remain at home until a professional doctor cleared them as safe to return, since these diseases present as a big health risk to all teachers and children at school and even more so those with HIV / AIDS.

COVID 19 REGULATIONS FOR DUNATOS SCHOOL

IMPORTANT :

- Just like all public schools we also have to adhere to the COVID 19 regulations stipulated by the Government.
- If we do not adhere to the regulations, I can be jailed or the school heavily fined due to me being the owner and principal of Dunatos.
- WE WILL adhere to the regulations because the children's and the staff's health are more important than schoolwork.
- KEEP IN MIND that we do have a few children and elderly staff that are a lot more susceptible to the COVID 19 virus due to underlying illnesses.
- We will have strict rules with regards to sanitization which ALL of us will have to adhere to – REMEMBER if only one of us contracts the virus, the entire school will have to close again!!

- You may have a printer, computer, email facilities and data to get the best online support, but not all our kids and / or teachers are that fortunate. Some of the parents are also not technically literate to be able to support their child. Therefore to be fair to ALL the children and not only the fortunate ones, the teachers try their best to make contact and support via different mediums.
- When the school starts again the children will definitely not be all on the same academic level due to either not having support at home for whatever reason or parents totally panicking and then overdoing it completely. BUT we are used to children not always on the same level in class – we will manage it again.
- **FINANCES :**
 - Our monthly expenditure remains exactly the same – we urge parents to still pay their school fees in order for the school to be able to continue.
 - Parents, whose salaries are cut, have to provide written evidence from their employers in order to make pay-off arrangements with the financial officer via email(finances@dunatos.co.za).

PLEASE!!!

- DO NOT compare your child's curriculum with another child's curriculum in another school – WE WORK DIFFERENTLY, we adapt the CAPS curriculum, we change the order of presenting subjects and we teach and assess differently. That is why we have such a good success rate.
- DO NOT work ahead – just do whatever the class teacher advises you to do.
- JUST do the work as if it is home work – don't overdo it!!
- STOP PANICKING – all the children are in the same boat in all the schools.



REGULATIONS :

- Parents will not be allowed to enter the school premises except for emergencies.
- Parents, who have to enter the premises, **HAVE TO WEAR A MASK.**
- All children's and educators' **FEVER** be measured before entering the school premises.
- All children's hands will be **SANITIZED** before entering the class, after a short break and after going to the bathroom.
- All the children's tables will be sanitized before they enter the class.
- All the children will **HAVE TO WEAR A MASK.**
- All the teachers will **HAVE TO WEAR A MASK.**
- All the teachers will **SANITIZE** their hands often.
- Parents will be phoned to come and pick up their child immediately should their child develop any COVID 19 symptoms during school hours.
- No extra-curricular activities are allowed.

NOT ALLOWED TO COME TO SCHOOL :

- Children and Educators with ASMA.
- Children and Educators with any other lung diseases.
- Children and Educators with a low immune system.
- Children and Educators with a cough, runny nose or flulike symptoms.

SIGNED AND CONFIRMED

	
Mrs. M L Stander	Mrs. S van Zyl
Managing Director / Owner	Principal