



VANDALISM, STEALING & OTHER CRIMINAL BEHAVIOUR

DEFINITION OF CRIMINAL BEHAVIOUR :

Violation of any individual's privacy and / or possessions with the intent to harm an individual physically, emotionally and / or materially.

AIMS :

- To create an environment for every individual at DUNATOS whether it is an adult or a child, to feel safe and secure.
- To create an environment for children to be able to develop to their full potential without fearing any intentional harm.
- To keep the premises neat, effective and presentable in order for all children to feel proud of where they are educated.
- To keep the premises neat, effective and presentable in order for all adults to feel proud of their workplace.
- To educate learners regularly about criminal behavior and the consequences.
- To educate learners on correct and acceptable social behavior.

CRIMINAL BEHAVIOUR :

- VANDALISM
- STEALING:
- SEXUAL HARASSMENT
- PORNOGRAPHY
- GANGSTERISM
- PHYSICAL HARM and / or ABUSE with the intent to injure
- THREATS / BLACKMAIL

TAKING ACTION :



- Before any consequences can take place it is VERY IMPORTANT to get all facts straight because NO INDIVIDUAL SHOULD BE FALSELY ACCUSED.
- When an incident occurs or is reported, a thorough investigation takes place and the Principal and / or Vice Principal will always be present with an investigation.
- There will always be two responsible adults present with the investigation. Only one will ask questions and the other will take notes and be a witness.
- All incidents with the applicable interventions and consequences will be noted in the accused person's file for future reference..

CRIMINAL BEHAVIOUR	INVESTIGATION	CONSEQUENCES
Vandalism	<ul style="list-style-type: none"> • Photos will be taken • Question witnesses individually • Hear-say will not be accepted • The accused also gets a turn to explain • The vandalist's parents will be notified and a meeting will take place. 	<ul style="list-style-type: none"> • The school will get a quote for fixing the vandalized property. • The school undertakes to get a reasonable quote. • The vandalist will be responsible for paying the bill • In case of a group of vandalists, the bill will be split between the individuals. • Therapeutic intervention will be requested • At Dunatos vandalism is regarded as a serious offence and therefor a yellow card will be issued.
Stealing	<ul style="list-style-type: none"> • Question witnesses individually • The accused also gets a turn to explain • The accused learner's parents will be notified and a meeting will take place. 	<ul style="list-style-type: none"> • The stolen goods must be returned in perfect order. • If the stolen goods are damaged, lost or sold, the school will get a quote for replacing the goods • The school undertakes to get a reasonable quote. • The accused will be responsible for paying the bill • In case of a group of accused individuals, the bill will be split between them. • Therapeutic intervention will be requested • At Dunatos stealing is regarded as a serious offence and therefor a yellow card will be issued.
Sexual Harassment	<ul style="list-style-type: none"> • Question witnesses individually • The accused also gets a turn to explain • Police intervention can take place • Social welfare can intervene • The parents of both the victim and the accused will be called in for a meeting 	<ul style="list-style-type: none"> • At Dunatos sexual harassment is regarded as a serious offence and therefor a yellow card will be issued. • The accused will have to receive treatment from a psychologist. • The psychologist will notify the school if the accused is fit to return to school.

Pornography	<ul style="list-style-type: none"> • Pornographic material will be confiscated immediately • Question witnesses individually • The accused also gets a turn to explain • Police intervention can take place • The parents of both the victim and the accused will be called in for a meeting 	<ul style="list-style-type: none"> • At Dunatos sexual harassment is regarded as a serious offence and therefore a yellow card will be issued. • The accused will have to receive treatment from a psychologist. • The psychologist will notify the school if the accused is fit to return to school.
Gangsterism	<ul style="list-style-type: none"> • Question witnesses individually • The accused also gets a turn to explain • Police intervention can take place • Social welfare can intervene • The parents of both the victim and the accused will be called in for a meeting 	<ul style="list-style-type: none"> • At Dunatos there is zero tolerance for gangsters and gangster behavior therefore the accused will be suspended.
Serious physical harm and / or abuse with the intent to injure	<ul style="list-style-type: none"> • Question witnesses individually • The accused also gets a turn to explain • Police intervention can take place • Social welfare can intervene • The parents of both the victim and the accused will be called in for a meeting 	<ul style="list-style-type: none"> • At Dunatos physical harm and / or abuse is regarded as serious offences and therefore a yellow card will be issued. • The accused will be temporarily suspended from school • The accused will have to receive treatment from a psychologist. • The psychologist will notify the school if the accused is fit to return to school.
Threats / Blackmail	<ul style="list-style-type: none"> • Question witnesses individually • The accused also gets a turn to explain • Police intervention can take place • Social welfare can intervene • The parents of both the victim and the accused will be called in for a meeting 	<ul style="list-style-type: none"> • At Dunatos threatening or blackmailing another individual is regarded as a serious offence and therefore a yellow card will be issued. • The accused will have to receive treatment from a psychologist.

PARENTS NEED TO TAKE INTO CONSIDERATION THAT SHOULD THE ABOVE UNACCEPTABLE BEHAVIOUR NOT BE RESOLVED, THE CHILD WILL PRESENT WITH THE SAME BEHAVIOUR AS AN ADULT AND A JAIL SENTENCE COULD BE THE CONSEQUENCE AND ULTIMATELY THE CHILD WILL NOT BE ABLE TO GET A JOB.

SIGNED AND CONFIRMED

	
<p>Mrs. M L Stander Managing Director / Owner</p>	<p>Mrs. S van Zyl Principal</p>